

ANDERSON COUNTY SHERIFF'S OFFICE

BENEFIT INFORMATION

The Anderson County Sheriff's Office provides law enforcement services for the unincorporated areas of Anderson County, approximately 777 square miles. The department currently has over 450 full and part time enforcement, corrections, and civilian employees. The department's detention center is responsible for the safety and security of over 400 inmates (on average) on a daily basis.

The following information is intended only as a summary of benefits, some of which may not be available in some circumstances. This summary creates no contract, express or implied. In the event there is a conflict between the summary and the plan documents which govern these benefits, the plan documents control. All employment with the ACSO is on an at-will basis; either the employee or the ACSO may terminate the employment relationship at any time, for any reason.

STARTING SALARIES

Uncertified Deputy	\$25,000	Certified Deputy	\$26,250
Uncertified Detention Officer	\$26,425	Certified Detention Officer	\$27,425
Telecommunication Operator	\$22,500 (\$23,500 after training)		

The Sheriff can increase the above starting salaries for those individuals with higher qualifications (college degree, prior work experience, specialization, etc.).

WORK SCHEDULES

Patrol, Detention, & Telecommunication employees work the following 12-hour schedule: 2 days-on, 2 days-off; 3 days-on, 2 days-off; 2 days-on, 3 days-off; (repeat cycle)

Patrol & Detention Officers: 6:45-7:00 (2 weeks on days, 2 weeks on nights, repeat)
Telecommunication Operators: 6:45-7:00 (permanent shift)

ANNUAL LEAVE

Annual leave is accrued at the rate of 10 days per year for employees with less than five years of service with the county; 15 days for 5-10 years of service; and 20 days for 10 or more years of service.

SICK LEAVE

Sick leave is accrued at 12 days per year.

HEALTH AND DENTAL INSURANCE

The Sheriff's Office provides medical and dental insurance for its employees through a county funded Employee Health Care Plan. Basic coverage is provided at a minimal cost to the employee. Employees who wish to cover members of their family may do so through payroll deductions.

LIFE INSURANCE

The Sheriff's Department provides life insurance for its employees. Basic coverage is provided at no cost to the employee. Additional coverage on the employee or his or her dependent(s) is available and can be paid for through payroll deduction.

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TYPES OF RETIREMENT SYSTEMS

All full-time employees of the county participate in the South Carolina Retirement System (SCRS) or the South Carolina Police Officer's Retirement System (PORS).

WORKER'S COMPENSATION

The Sheriff's Department operates under and is subject to the Workers' Compensation Act of South Carolina.

OVERTIME/COMPENSATORY TIME

If eligible, overtime and/or compensatory time are earned at the rate of one and one-half (1½) times the regular rate of pay and will be calculated on any hours worked over eighty-six (86) in a two week pay period for non-exempt, sworn personnel and any hours worked over eighty (80) in a two week pay period for non-exempt, non-sworn personnel.

CREDIT UNION

Employees are eligible for membership in an employee credit union. Membership enables employees to deposit savings or handle loan payments through payroll deduction. There are other programs available through the credit union.

DIRECT DEPOSIT

Employees are paid by a bi-weekly direct payroll deposit system. Checks can be deposited to any financial institution covered by the Federal Reserve. Employees will receive a pay statement indicating gross pay, net pay, and deductions.

DEFERRED COMPENSATION

Employees are eligible to participate in the South Carolina Public Employees Deferred Compensation Plan, 401K or 457. The amount deposited is determined by the employee and participation is optional. This is a tax-deferred savings program and is handled automatically by payroll deduction.

MONTGOMERY GI BILL

Veterans may qualify to use their GI Bill education benefits while working and receiving on-the-job training at the Sheriff's Office.

VEHICLES

At the discretion of the Sheriff, certain employees are authorized to have department vehicles on a twenty-four-hour, seven day-a-week basis. These employees must reside within Anderson County in order to be allowed to drive their assigned patrol vehicle home or they must pay a pro-rated, per mile fee for miles traveled outside the county.

EQUIPMENT

Department personnel receive equipment (uniforms, firearms, bulletproof vests, etc.) that is necessary for the position for which they are hired.